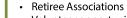
Resources For Faculty

- Flexible Spending Accounts
- **Retirement Planning**
- Interest free technology loans
- Faculty Dependent Travel Fund
- Child Care Grant
- **Adoption Assistance Grant**
- Children's Tuition Scholarship Program
- **Emergency CARE Fund**
- Perks & discounts
 - Leadership development
 - Cook, Weiss & Advising Awards
 - Intramural study
 - Faculty Senate
 - **Accessibility Resources**

- Faculty and Staff Assistance Program
- Time Away from Work
- Life Coaching with Cornell Wellness
- **Ombuds Office**





- Volunteer opportunities
- Cornell e-lists and newsletters
- Cornell Child Care Center
- Paid Family Leave
- Care@Work by Care.com







Mental





- Health and dental plans
- **Cornell Wellness Program**
- **Lactation Support Program**
- Reproductive Health Program Medical leaves







- Environmental
- **Commuter Services** Green Ambassador Program
- Campus ReUse Programs

Home Energy Programs

- Live Green Resources
- Campus Sustainability Map

Colleague Network Groups

- **Religious Accommodations**
- **Cornell United Religious Works**
- Inclusive Excellence Academy
- Soup & Hope Lectures

Benefits Programs

Cornell offers many generous benefits programs including health, life, auto, home, and pet insurances, as well as retirement plans, medical leaves, and educational benefits. In addition to these, faculty and staff enjoy many perks for being Cornell employees.

hr.cornell.edu/benefits-pay

Faculty Development and Diversity

Cornell is committed to creating a workplace culture of respect and a positive, welcoming environment where every member of our community can thrive. Resources available include support for employees of color, LGBT, disabilities, veterans, women, caregiver and faith communities.

CULearn

The CULearn learning management system catalogs, provides registration for, and tracks a vast array of Cornell not-for-credit learning programs, including courses for compliance, safety, information technology, human resources, and more.

culearn.cornell.edu

LinkedIn Learning & SkillSoft Online Courses

Free, unlimited access to LinkedIn Learning's online library of highquality training videos featuring the latest software, creative, and business skills. Skillsoft offers thousands of courses, videos, and books at no fee for active Cornell faculty.

it.cornell.edu/linkedinlearning it.cornell.edu/skillsoft#skillsims

The Office of Faculty Development & Diversity

OFDD supports the success and well-being of Cornell faculty members by providing assistance and training for deans, department chairs and individual faculty members in the areas of faculty development and diversity. Working with deans, chairs and search committees, OFDD strives to improve recruitment and retention practices and to increase diversity in faculty hiring. The office provides guidance to the academic leadership and to individual faculty members on mentoring and the tenure and promotion processes. OFDD also offers professional development opportunities, including programs and grants, for faculty. facultydevelopment.cornell.edu

Center for Teaching Innovation

CTI is designed to support Cornell's teaching community with a range of programs and services centered around effective teaching and innovative learning practices. The center offers programs, events, trainings, and comprehensive resources to support educators. cte.cornell.edu

Organizational Development for Faculty

Human Resources supports Cornell's academics with courses that examine interactions with staff, students, faculty, and other professionals; increase awareness of policy and legal issues, and foster professional and leadership skills. hr.cornell.edu/your-career/learning-opportunities/ career-skills-programs/professional-development-programs

Working at Cornell PURSUE EXCELLENCE. DISCOVER SUCCESS. continued

Resources For Faculty

Governance

Faculty Senate

The

Faculty Senate consist of about 100 elected members committed to providing faculty with a means of continuous involvement in governance of the affairs and life of the University. The central administration, and in particular, the Provost and the President, look to the University Faculty Committee for advice and consultation on all major policy issues that are of interest to the faculty.

theuniversityfaculty.cornell.edu/faculty-senate/

corneli.edd/faculty 3eriate/

University Assembly

The University Assembly (UA) is a governing body at Cornell University which is comprised of 21 voting members: six undergraduate students, three graduate and/or professional students, five employees, and seven faculty. assembly.cornell.edu/UA/Home

Commuter Support Services

Transportation Services provides both transportation programs and support services to ensure that faculty, staff, and students can make it to campus -and back home again - with relative ease. Some services are available through our community partners. fcs.cornell.edu/depart-ments/transportation-delivery-services/parking/getting-around/commuter-support-services

Recognizing Faculty

Stephen H. Weiss Awards:

Presidential Fellow Awards

These fellowships are for tenured faculty members who, in addition to being successful researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Junior Fellowship Award

These fellowships are for tenured associate professors who, in addition to being successful early-career researchers, have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Provost's Teaching Fellowship Award

These fellowships are for Senior Lecturers, Instructors, Professors-of-the-Practice, Clinical Professors and other non-tenure track title holders who have a sustained record of commitment to the teaching and mentoring of undergraduate students and to undergraduate education.

Cook Awards

The Cook Awards honor Cornell faculty, students, and staff members for their commitment to women's issues and for improving the climate for women at Cornell. The awards are named in honor of the late Constance E. Cook, Cornell's first woman vice president, and the late Professor Emerita Alice H. Cook, founding member of Cornell's Committee on the status of Women.

The Kendall S. Carpenter Advising Award

The Carpenter Award recognizes the sustained and distinguished contributions of professorial faculty and senior lecturers to undergraduate advising, and nominations are solicited annually from all members of the academic community. Nominees must be active contributors to college teaching and to their scholarly field, as appropriate to their appointments, and not have previously won the award.

Recreational Programs

Cornell Outdoor Education

Cornell has the most comprehensive collegiate outdoor education program in the country with gear rentals, a climbing wall, a challenge course, team-building activities, classes, and more. coe.cornell.edu

Cornell Recreation Connection

The Cornell Recreation Connection's mission is to encourage camaraderie among Cornell staff, faculty, and retirees by providing social experiences and recreational events. CRC offers popular discounted day trips to New York City each month. hrc.cornell.edu/culture/community/employee-events/cornell-recreation-connection

Sustainability

Cornell is a global leader in sustainability and climate change research, teaching and engagement. Our campuses are living laboratories for developing, testing, and implementing solutions that address these most challenging issues. sustainability.cornell.edu

Wellbeing

Faculty and Staff Assistance Program

The Faculty and Staff Assistance Program (FSAP) offers free, confidential, professional counseling and consultation services by telephone or in person. FSAP services are available to all benefits-eligible faculty, staff, retirees, and their partners. fsap.cornell.edu

Work/Life

The Cornell community is invited to participate in free workshops and lectures on topics such as workplace flexibility, pregnancy, parenting, adult/elder care, and more. The work/life consultant is also available to assist employees, students, and retirees in areas of family life and self-care. <a href="https://doi.org/10.1001/j.com/h

Cornell Wellness

Cornell recognizes the importance of maintaining a healthy work/life balance. Cornell Wellness offers faculty, staff, retirees, and families a range of opportunities and activities that enhance joy, balance, and wellbeing. <a href="mailto:scl.cornell.edu/recreation/employee-wellness-program/cornell-university-wellnes

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans, and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations. 10/23